

**THE MUNICIPALITY OF THE COUNTY OF KINGS**  
**DIVERSITY KINGS COUNTY COMMITTEE**  
**AGENDA**

Monday, April 7, 2025  
6:00 p.m. Council Chambers, Coldbrook Municipal Complex  
and via Microsoft Teams

Item	Description	Required Action	Responsible Lead	Page
1.	Roll Call		Diversity Team	
2.	Additions to the Agenda:	Decision	Chair	
3.	Approval of Agenda	Decision	Chair	
4.	Disclosure of Conflict-of-Interest Issues		All	
5.	Chair's Remarks	Remarks	Chair	
6.	Approval of Minutes: <ul style="list-style-type: none"> <li>• March 3, 2025</li> </ul>	Decision	Chair	2
7.	Business Arising from Minutes	Discussion	Chair	
<b>New Business:</b>				
8.	April Observances Days	Update	Diversity Team	
9.	Work Plan Discussion & Creation	Facilitated Discussion	Diversity Team	
<b>Other Business:</b>				
10.	Public Comments			
11.	Next Meeting: Monday May 5, 2025	Decision	Chair	
12.	Adjournment			

**Diversity Kings County Committee**  
**MINUTES of March 3, 2025, at 6:00 p.m.**  
**Council Chambers & Microsoft Teams**

<b>Call to Order</b>	Councillor Christina Sappington, Chair called the meeting to order at 6:19 p.m.
<b>1. Roll Call:</b>	Councillor Christina Sappington, Municipality of the County of Kings - Chair Councillor Everett MacPherson, Municipality of the County of Kings - Vice Chair Heather Morse, Town of Berwick (Alternate) Jennifer DesLauriers, Town of Berwick (Alternate) Devon Adams, Citizen Member Cristian Quirivan, Citizen Member Roxy Peterson, Citizen Member Tammy Sampson, Citizen Member James L. Davis, Citizen Member
<b>Staff of the Municipality of the County of Kings</b>	Lucy Ofori, Diversity Specialist Graysen Parker, Diversity Specialist Samuel Lopez Matos, Inclusive Communities Intern Brittany Traynor, Manager of Community Development Joanna McGrath, Recording Secretary
<b>Guests</b>	Wendy Knowlton, Women’s Place Resource Centre
<b>Regrets</b>	Councillor Johanna Kwakernaak, Town of Berwick Councillor Rob Baker, Town of Kentville
<b>Absent</b>	
<b>Quorum achieved</b>	
<b>2. Additions to the Agenda</b>	None.
<b>3. Approval of the Agenda</b>	<b>On motion of Tammy Sampson and Christian Quirivan, that the agenda be approved as circulated.</b>  <b>Motion Carried.</b>
<b>4. Disclosure of Conflict-of-Interest Issues:</b>	None.
<b>5. Chair’s Remarks</b>	The Chair expressed pride in the success of the African Heritage Month event and extended appreciation to staff for their dedication and hard work in making it a meaningful celebration. Councillor Sappington was also pleased to report that both she and Councillor MacPherson attended the History of Gibson Woods event, featuring speaker Craig Gibson. The event was well attended, with a full audience and positive reception.

	<p>Additionally, she attended the Mid-Winter Feast at Acadia, which, despite being rescheduled due to a snowstorm, remained well attended and saw participation from many County staff.</p> <p>Councillor Sappington provided clarification regarding an invitation she extended to the Diversity Committee to join members of the Police Advisory Board for a tour of the RCMP office. She acknowledged that the tour was intended specifically for Police Services Board members and expressed appreciation for the understanding of those affected.</p>
<b>6. Approval of Minutes: January 6, 2025</b>	<p><b>On motion of Devon Adams and Christian Quirivan, that the minutes of January 6, 2025 be approved as circulated.</b></p> <p><b>Motion Carried.</b></p>
<b>7. Business Arising from the Minutes</b>	Councillor Sappington announced that Council voted unanimously to take the VANDSA Overcoming History Diversity Training that the Diversity committee had recommended to Council.
<b>New Business</b>	
<b>8. Women’s Place Resource Centre Survey Results</b>	Wendy Knowlton provided a review presentation on the Women’s Place Resource Centre Survey Results.
<b>9. Honorarium</b>	Brittany Traynor, Manager of Community Development, spoke about Citizen Honorariums.
<b>10. African Heritage Month Recap</b>	<p>Graysen Parker, Diversity Specialist, reported that the African Heritage Month event was well attended, with approximately 100 attendees. The student leaders did an outstanding job, and their efforts were highly appreciated. The radio campaign ran throughout the month and received excellent feedback for its outreach and impact.</p> <p>Councillor Sappington commented that it was an amazing experience to be a part of.</p>
<b>11. March Observances Days</b>	<p>Lucy Ofori, Diversity Specialist, provided an overview on the observance's days for March.</p> <p>Jennifer DesLauriers added that March 1 -19 is the month of fasting, during which Bahá'ís from the age of 15 abstain from food and drink between sunrise and sunset and March 20th is Naw-Ruz the Bahá'í New Year.</p>
<b>12. International Women’s Day Event</b>	<p>A luncheon in celebration of International Women’s Day will be held on Friday, March 7th, from 11:45 AM to 1:00 PM.</p> <p>The keynote speaker will be Tia Upshaw, an award-winning advocate for women’s economic empowerment and leadership. Tia is a mother, serial entrepreneur, author, thought leader, and host of Tuesdays with Tia on CTV Morning Atlantic. She is also the CEO of Black Women in Excellence (BWIE) and has dedicated her career to breaking barriers and creating opportunities for women, particularly Black women, to thrive in business.</p>

<b>13. Work Plan Discussion &amp; Creation</b>	The Diversity staff facilitated a World Café-style discussion with the committee to initiate the creation of the work plan. This interactive approach encouraged meaningful dialogue and idea-sharing to guide the plan's development. The discussions will continue at the April Diversity meeting.
<b>Other Business:</b>	
<b>14. Public Comments</b>	None.
<b>15. Next Meeting:</b>	<b>Monday April 7, 2025 at 6:00pm</b>
<b>16. Adjournment:</b>	<b>The meeting was adjourned at 7:56 p.m.</b>

Approvals:  
Diversity Kings County Committee

Month Day Year

